

To: Thompson, Gabrielle[/O=INTEL/OU=AMERICAS01/CN=Workers/cn=Thompson, Gabrielle];
Murray, Patty[/O=INTEL/OU=AMERICAS01/CN=Workers/cn=Murray, Patty]
From: Otellini, Paul
Sent on behalf of: Otellini, Paul
Sent: Thur 9/6/2007 7:41:23 PM
Importance: Low
Sensitivity: None
Subject: RE: global gentleman agreement with Google -- Privileged & Confidential
Categories: 0x00000000

Let me clarify. We have nothing signed. We have a handshake "no recruit"
between eric and myself. I would not like this broadly known. paul

From: Thompson, Gabrielle
Sent: Thursday, September 06, 2007 11:47 AM
To: Murray, Patty; Otellini, Paul
Subject: FW: global gentleman agreement with Google -- Privileged & Confidential

Hi Patty and Paul,

Are either of you aware of any agreement with Google that prohibits us from recruiting
Google's senior talent?

Thanks.

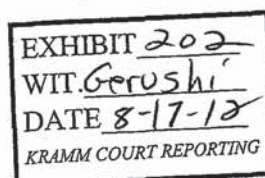
Gaby

From: Thompson, Gabrielle
Sent: Thursday, September 06, 2007 12:37 PM
To: Reid, Ogden M; Craycroft, Janet; Scully, Paul S
Cc: Rajasivam, Jaganathan; Harper, Cindi; Qin, Gary; Smith, Matt HR Attorney
Subject: RE: global gentleman agreement with Google -- Privileged & Confidential

Is there any other contact within Intel that might have arranged such an agreement? If not, we will
assume this issue is closed.

Thanks for your help!

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From: Reid, Ogden M
Sent: Thursday, September 06, 2007 11:21 AM
To: Craycroft, Janet; Scully, Paul S; Thompson, Gabrielle
Cc: Rajasivam, Jaganathan; Harper, Cindi; Qin, Gary; Smith, Matt HR Attorney
Subject: RE: global gentleman agreement with Google -- Privileged & Confidential

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From: Craycroft, Janet
Sent: Thursday, September 06, 2007 12:18 PM
To: Reid, Ogden M; Scully, Paul S; Thompson, Gabrielle
Cc: Rajasivam, Jaganathan; Harper, Cindi; Qin, Gary
Subject: RE: global gentleman agreement with Google -- Privileged & Confidential

Redacted - Privileged

From: Reid, Ogden M
Sent: Thursday, September 06, 2007 11:13 AM
To: Scully, Paul S; Thompson, Gabrielle; Craycroft, Janet
Cc: Rajasivam, Jaganathan; Harper, Cindi; Qin, Gary
Subject: RE: global gentleman agreement with Google

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From: Scully, Paul S
Sent: Thursday, September 06, 2007 1:25 AM
To: Thompson, Gabrielle; Reid, Ogden M
Cc: Rajasivam, Jaganathan; Harper, Cindi; Qin, Gary
Subject: RE: global gentleman agreement with Google

I know of only one agreement, and that was with Dell, Gaby, if Google is part of this process as well, it's not common knowledge...rgds.Paul

From: Thompson, Gabrielle
Sent: 06 September 2007 04:29
To: Reid, Ogden M
Cc: Rajasivam, Jaganathan; Harper, Cindi; Scully, Paul S; Qin, Gary
Subject: RE: global gentleman agreement with Google

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From: Qin, Gary
Sent: Wednesday, September 05, 2007 7:32 PM
To: Thompson, Gabrielle
Cc: Rajasivam, Jaganathan; Harper, Cindi; Scully, Paul S
Subject: global gentleman agreement with Google

Hi Gaby,

I am supporting PRC BGHR on a project of Executive Profile Mapping on target MNCs in PRC. This project potentially will lead to a strategic high profile hire. Google is one of the target companies we are interested. However, according to external consultant Egon Zehnder, Google has a global agreement with Intel that they cannot approach directly or indirectly with the executives with Intel. So I

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would like to verify with you whether we have signed this agreement with Google in one form or the other.

Regards

Gary

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